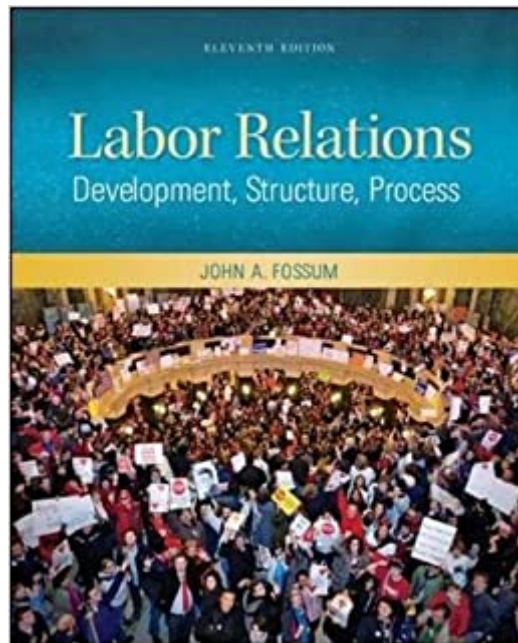




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Labor Relations



Synopsis

Labor Relations: Development, Structure, Process by John Fossum presents the history and development of labor relations, bargaining structures and issues, and the process of negotiations and contract administration. The 11th edition addresses the increasing importance of health care costs, access, legislation, and regulation. Fossum explores the structure and internal politics of union organizations, union organizing and union avoidance, while reflecting and balancing the viewpoints of both labor and management, including economic, institutional, and behavioral perspectives.

Book Information

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Customer Reviews

John Fossum received his PhD from Michigan State University. He is an established author in the labor relations/personnel area. He is currently a full professor and the director of the Industrial Relations Center at the University of Minnesota.

Many people who have used this book in a class said it was a good introductory book but it was a very underwhelming read. I was not a big fan of this textbook because of how it was written. Information that was covered in the text was not as detailed as I would have liked. Many times I felt that I had to do my own research to better understand the basics of the topic I had read about in a chapter. It got to the point where reading the chapters became an unpleasant chore but I kept reading knowing it would soon be over. I regret reading this textbook and would not have chosen to

read it if it had not been mandated reading for my university's course. All I can say is I can see why a new edition has been published. Hopefully it is better written in the newer version.

The author really spent a lot of time researching the book, and it appeared to be pretty unbiased. I would not get all my labor history, and how it works all just from this book though! Another book I would recommend for that is "They're Bankrupting Us!" And 20 Other Myths about Unions ~ by Bill Fletcher Jr.

This book was a hard read. It had too many examples while trying to get to the point. If I were to teach a class on Labor Relations this would not be the book of my choice.

Book arrived quickly and in great shape as a rental. Was much cheaper to rent the book this way and I only wish I knew rented books sooner! Son graduates in December...but maybe for his graduate program I'll be able to save some money this way!

This book was essential for my class. I discovered a lot about unions which I was not aware of before. Book was easy to read and understand as well. Thanks.

Got a D in the class, but I passed. Totally not the book's fault. I actually did learn quite a bit about labor relations.

came in handy

Used this book for a graduate class. Kept it as a resource.

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